

## Code of Conduct

### Coverage

This Code of Conduct applies to:

1. Board members of NZMMNA;
2. Players, Coaches, Selectors & Management staff of the NZMMNA High Performance Squad;
3. Players, Coaches, Selectors & Management staff of NZMMNA Representative Teams; and
4. Any other person who agrees in writing with NZMMNA to be bound by it, (collectively referred to as NZMMNA Personnel).

### Purpose

This code of conduct ensures all players, coaches, managers, tournament officials and board members of NZMMNA understand and agree to act to the standards set out in this code for the duration of the series and adhere to the NZMMNA values on and off the court.

### Values

The NZMMNA values that guide everything we do as an association are:

1. Kotahitanga- Unity
2. Manaakitanga- Care and nurture
3. Kaitiakitanga- Protect and guard
4. Whanaungatanga- Relationships at the core

To achieve and live by these values, I therefore agree that:

- i. I will at all times, behave in a fair, courteous and sporting manner
- ii. I will respect the rights, dignity and worth of every person regardless of their personal attributes, characteristics, beliefs, faiths, gender, gender identity, sexuality, sexual identity or any other identifier.
- iii. I will refrain from using obscene, offensive or insulting language or gestures which may insult any other person.
- iv. I will not make negative statements in respect of the performance of any match officials.
- v. I will operate within the rules and regulations of netball, including association policies and guidelines developed by NZMMNA.
- vi. I have not, and will not, bring NZMMNA into disrepute by any past or present actions and will disclose any potential matters accordingly.
- vii. I have not, and will not bring any opposition into disrepute by any past or present actions and will disclose any potential matters accordingly.
- viii. I will not, SMOKE, VAPE, or DRINK ALCOHOL before, during and after a camp or a national or international series as below:
  - Starting - 9am on the first day of camp, national or international series
  - Ending - 9am the following day after the last day of camp, national or international series .

- Or, any time and place outside a camp, national or international series where a HPP member is wearing a NZMMNA international uniform.
- ix. I understand that I may be stood down if I fail to adhere to any aspect of this code of conduct and will forfeit my place in any squad/team immediately.
- x. The NZMMNA Board reserves the right to discipline me if I breach this code of conduct.
- xi. The NZMMNA Board reserves the sole right to remove anyone (player, management staff or board member) from this squad or any following series who breaches the code of conduct either before or during or after the tournament.

**Social Media**

Any member, as detailed in the coverage section of this policy, using a social media site as a private individual:

- must not post confidential or proprietary information of or about NZMMNA
- when posting about NZMMNA, must do so in a professional manner and must always consider how the post may reflect on NZMMNA
- must consider the privacy of fellow members, and must not post photos, videos, or details of internal conversations or issues that may identify them without their permission
- must not use the NZMMNA logo on personal social media pages
- must not use the NZMMNA name or any NZMMNA logo to promote a product, cause, political party, or national or local government candidate, and
- must ensure that any information posted about the NZMMNA is factually correct
- must consult the NZMMNA Secretary with any matters that may impact the reputation or success of NZMMNA, any opposition or any sponsor series as a whole.

I have read & understood NZMMNA's Code of Conduct and agree to comply by the code.

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_